

MINUTES OF A MEETING
OF THE GOVERNING BODY OF
THE CITY OF HAYS, KANSAS
HELD ON NOVEMBER 8, 2012

1. CALL TO ORDER BY CHAIRMAN: The Governing Body of the City of Hays, Kansas met in regular session on Thursday, November 8, 2012 at 6:30 p.m.

Roll Call: Present: Troy Hickman
Kent Steward
Henry Schwaller IV
Ron Mellick

Absent: Barbara Wasinger

Chairperson Hickman declared that a quorum was present and called the meeting to order.

2. MINUTES: There were no corrections or additions to the minutes of the regular session held on October 25, 2012; the minutes stand approved as presented.

3. CITIZEN COMMENTS: There were no comments.

4. CONSENT AGENDA: Henry Schwaller IV moved, Ron Mellick seconded, that Tim Jacobs be appointed to a 4-year term to the Building Trades Board, to expire August 27, 2016.

Vote: Ayes: Troy Hickman
Kent Steward
Henry Schwaller IV
Ron Mellick

UNFINISHED BUSINESS

5. CONCRETE CRUSHING: The 2012 Budget allocates \$24,000 for the purpose of crushing concrete rubble stored on City property. The crushed concrete is used as a driving surface for alley and other maintenance activities.

At the September 13, 2012 Commission meeting, a contract for rental of a crusher from Van Keppel was approved in the amount of \$21,500. The crusher was delivered and failed to perform. The contract was cancelled. Staff still desires to perform in-house crushing activities and requested approval to rent a crusher from Berry Equipment in the amount of \$23,000.

Henry Schwaller IV moved, Kent Steward seconded, that the City Manager be directed to accept the bid from Berry Equipment for \$23,000 for the rental of a SMI 4043T crusher.

Vote: Ayes: Troy Hickman
Kent Steward
Henry Schwaller IV
Ron Mellick

6. CITY OF HAYS EMPLOYEE HEALTH INSURANCE FOR 2013: The City of Hays received a renewal from Blue Cross Blue Shield for 2013 with a 12.8% increase in the High Deductible Plan and 12.1% increase in the Traditional Plan. Staff recommended continuing the partially self-funded dual option plan for all City employees in 2013.

The no-cost-to-employee option is the High Deductible Plan. Approximately 131 employees have the HDP. This option includes Health Savings Account contributions of \$1,450 for family and \$725 for single participants in 2013. The second option is the Traditional Plan which has a lower deductible. There are 34 employees on the Traditional Plan. This option is the buy-up option with the employee contributing the difference between the two plans.

Ron Mellick moved, Henry Schwaller IV seconded, that the City Manager be authorized to sign a contract with Blue Cross Blue Shield Insurance to provide health insurance coverage in 2013 for City of Hays employees.

Vote: Ayes: Troy Hickman
Kent Steward
Henry Schwaller IV
Ron Mellick

7. 2013 WAGE AND BENEFIT STUDY: The 2013 Budget allocates \$35,000 for a wage and benefit study. This study will compare the pay and benefits of other employers, including both public and private sectors of equal size, to see if the City of Hays is in line with the market. This will give the City a base to compare current wages and benefits and provide a necessary tool to make appropriate decisions for future wage adjustments.

Kent Steward moved, Ron Mellick seconded, that the City Manager be authorized to enter into a contract with Organizational Development Services to perform a wage and benefit study for \$22,800.

Vote: Ayes: Troy Hickman

Kent Steward

Henry Schwaller IV

Ron Mellick

8. 2013 STATEMENT OF LEGISLATIVE PRIORITIES: City Manager Toby Dougherty presented and discussed the 2013 Statement of Legislative Priorities to the Commissioners. The 2013 Statement contains what the City of Hays feels are the most pressing issues with regard to cities that the State Legislators will deal with in the upcoming session.

Ron Mellick moved, Kent Steward seconded, that the 2013 Statement of Legislative Priorities that was prepared for the upcoming legislative session be approved.

Vote: Ayes: Troy Hickman

Kent Steward

Henry Schwaller IV

Ron Mellick

9. REPORT OF THE CITY MANAGER: The City Manager had no additional items to report on.

10. COMMISSION INQUIRIES AND COMMENTS: Commissioner Schwaller congratulated all the individuals that ran for state and local office. He also thanked those individuals who have served our community in either a state or local capacity.

Commissioner Steward congratulated Commissioner Wasinger on her election to the Ellis County Commission.

The meeting was adjourned at 7:05 p.m.

Submitted by: _____

Doris Wing – City Clerk