

MINUTES OF A MEETING
OF THE GOVERNING BODY OF
THE CITY OF HAYS, KANSAS
HELD ON NOVEMBER 10, 2016

1. CALL TO ORDER BY CHAIRMAN: The Governing Body of the City of Hays, Kansas met in regular session on Thursday, November 10, 2016 at 6:30 p.m.

Roll Call: Present: Shaun Musil
James Meier
Henry Schwaller IV
Lance Jones
Eber Phelps

Chairperson Musil declared a quorum was present and called the meeting to order.

2. MINUTES: There were no corrections or additions to the minutes of the regular session held on October 27, 2016; the minutes stand approved as presented.

3. CITIZEN COMMENTS: There were no comments.

4. CONSENT AGENDA: A. Approve the Cereal Malt Beverage License for JT Travel Plaza LLC.

B. The following proposed mayoral appointments will be presented for approval at the November 22, 2016 City Commission meeting:

Building Trades Board

Chris Teeter (Electrical Rep) – unexpired term to expire August 27, 2019 (1st term)

Hays Convention and Visitors Bureau Advisory Committee

Thomas Ostrander (Pasta Jay's) – unexpired term to expire December 1, 2018 (1st term)

Henry Schwaller IV moved, Eber Phelps seconded, to approve the Consent Agenda as presented.

Vote: Ayes: Shaun Musil
James Meier
Henry Schwaller IV
Lance Jones
Eber Phelps

NEW BUSINESS

5. CITY OF HAYS EMPLOYEE HEALTH INSURANCE FOR 2017: Erin Giebler, Director of Human Resources, reviewed the history of health insurance for the City of Hays. In 2010, the City Commission set a \$9,500 average per employee cap on health insurance. Since then, the Wage and Benefit Committee and City staff have been tasked with finding the best insurance within the provided budget.

City staff, with the help of Julie Yarmer with Freedom Claims Management, requested bids for employee health insurance for fiscal year 2017. After 26 plan designs were reviewed, City staff, with the approval of the Wage and Benefit Committee, recommended providing employees with a triple option plan through Blue Cross Blue Shield. The High Deductible Health Plan (HDHP) option would have a no-cost option for employee only coverage. The other two plans would be considered a traditional plan, with first dollar benefits. The employee premiums are considerably higher on the traditional plans. The premiums paid for by employees would keep this recommendation within the budget cap set by the City Commission.

Henry Schwaller IV moved, Lance Jones seconded, to authorize the City Manager to sign an agreement with Blue Cross Blue Shield to provide employees with a triple option health insurance plan with the City paying up to \$1,719,500 and authorize \$150,000 to fund employees' Health Savings Accounts both out of the Employee Benefit Levy Fund.

Vote: Ayes: Shaun Musil
James Meier
Henry Schwaller IV
Lance Jones
Eber Phelps

6. FORT HAYS MUNICIPAL GOLF COURSE PRO-SHOP MANAGER

CONTRACT: Jeff Boyle, Director of Parks, reported that the current contract with Rich Guffey for management of the Fort Hays Municipal Golf Course (FHMGC) Pro-Shop ends December 31, 2016. City staff sent out Requests for Qualifications and received two resumes. The only qualifying resume for the position is from Rich Guffey, who has performed these duties at the FHMGC for 16 years. Mr. Guffey is requesting an annual payment increase from \$21,000 to \$24,000 and has agreed to a one-year contract for the 2017 calendar year.

Lance Jones moved, Eber Phelps seconded, to proceed with a one year contract for the 2017 calendar year with Rich Guffey to manage the Fort Hays Municipal Golf Course Pro-Shop for a contractual amount of \$24,000, which will be paid from the Contractual Services line item in the 2017 Golf Course General Fund Budget.

Vote: Ayes: Shaun Musil
James Meier
Henry Schwaller IV
Lance Jones
Eber Phelps

7. REPORT OF THE CITY MANAGER: City Manager, Toby Dougherty, stated he is pleased with the work Erin Giebler, Director of Human Resources, and Julie Yarmer, with Freedom Claims Management, have done in keeping insurance costs down. He also stated the participation and feed back from the Wage and Benefit Committee has been very helpful in determining what the employees want. The committee members take their positions very seriously; they analyze the data to compare insurance plans and have done a great job.

Chairperson Musil congratulated Commissioner Phelps for his recent election to the 111th District in the Kansas House of Representatives.

Due to the upcoming Commissioner vacancy, the Commission must appoint someone to replace Commissioner Phelps. Kansas State Statute requires a vacancy of the City Commission be filled within 10 days of the leaving Commissioner's official written resignation. Commissioner Phelps stated he intends to continue serving on the City Commission until his term on the legislature begins on January 9, 2017.

It was the consensus of the Commission to begin taking applications as soon as possible and will accept applications until December 30, 2016. The Commissioners will review the applications with potential nomination at the January 12, 2017 City Commission meeting.

8. COMMISSION INQUIRIES AND COMMENTS: Commissioner Phelps thanked our veterans for their service.

Commissioners Meier, Schwaller, and Jones also congratulated Commissioner Phelps for his election to the Kansas House of Representatives and thanked him for his service to the City.

They also thanked all of the veterans for their service.

Vice-Chairperson Meier, requested two items be placed on a future work session for discussion. The first is looking at potential City requirements for bonding of home inspectors. The second item for future discussion being what is required for the City Commission to remove someone from a board after they have been appointed.

The meeting was adjourned at 7:01 p.m.

Submitted by: _____

Brenda Kitchen – City Clerk