

MINUTES OF A MEETING  
OF THE GOVERNING BODY  
OF THE CITY OF HAYS, KANSAS  
HELD ON NOVEMBER 20, 2007

**1. CALL TO ORDER BY CHAIRMAN:** The Governing Body of the City of Hays, Kansas met in regular session on Tuesday, November 20, 2007 at 7:30 p.m.

Roll Call: Present: Troy Hickman  
Barbara Wasinger  
Ron Mellick  
Christopher Channell  
Allan Lytton

Chairperson Hickman declared that a quorum was present and called the meeting to order.

**2. MINUTES:** There were no additions or corrections to the minutes of the special session held on November 1, 2007 and the regular session held on November 8, 2007; the minutes stand approved as written.

**3. FINANCIAL STATEMENT:** Assistant City Manager/Finance Director Mark Loughry reported that investments on October 31, 2007 totaled \$35,650,000, which is an increase of \$2,650,000 when compared to October 31, 2006. Interest due at maturity on current investments totals \$1,490,944, which is a decrease of \$112,000 when compared to October 31, 2006. In October, the Finance/City Clerk's Office invested \$5,500,000 of maturing certificates of deposit with a weighted average interest rate of 4.76%. October sales tax collections for the General Fund totaled \$592,953, which was an increase of \$67,110 when compared to October 2006. Year-to-date sales tax collections are up 4.99% compared to 2006.

Ron Mellick moved, Barbara Wasinger seconded, that the Financial Statement for the month of October 2007 be approved.

Vote: Ayes: Troy Hickman  
Barbara Wasinger  
Ron Mellick  
Christopher Channell  
Allan Lytton

**4. CITIZEN COMMENTS:** There were no comments.

**5. CONSENT AGENDA:** Barbara Wasinger moved, Allan Lytton seconded, that the following mayoral appointments be approved:

Hays Convention & Visitors Bureau Advisory Committee

Tim Cossaart – 3-year term to expire on December 1, 2010

Neighborhood Revitalization/Downtown Development Review Board

Katherine Burnett – 3-year term to expire on January 1, 2011

Rick Davidson – 3-year term to expire on January 1, 2011

Sister Cities Advisory Board

Ed Stehno – 3-year term to expire January 1, 2011

Commissioner Wasinger stated that she has received the attendance reports for the various boards and committees. She stated that if someone has missed 35% of the meetings she would have difficulty reappointing them for another term.

Vote: Ayes: Troy Hickman  
Barbara Wasinger  
Ron Mellick  
Christopher Channell  
Allan Lytton

**NEW BUSINESS**

**6. 2008 LEGISLATIVE ACTION AGENDA:** The 2008 Legislative Action Agenda was presented in draft form at the November 15, 2007 work session. The

Agenda contains what City staff feels are the most important issues with regard to cities that the State legislators will deal with in the upcoming session.

Christopher Channell moved, Ron Mellick seconded, that the 2008 Legislative Action Agenda be approved.

Vote: Ayes: Troy Hickman

Barbara Wasinger

Ron Mellick

Christopher Channell

Allan Lytton

**7. LEGISLATIVE UPDATE:** State Representatives Eber Phelps and Dan Johnson and State Senator Janis Lee addressed the Commission on various issues that will be discussed and voted upon during the 2008 legislative session.

**8. CITY OF HAYS EMPLOYEE HEALTH INSURANCE PLAN FOR 2008:** The City contracted with Maverick Consulting to market the City's health insurance. Based upon the consultant's findings, staff recommended that the City sign an agreement with Preferred Health Systems (PHS) Insurance Company to provide a fully-insured medical plan for 2008 with a proposed increase of 9.76%.

City Manager Toby Dougherty stated PHS is allowing the City to participate in a return-of-profit agreement that will afford the City the opportunity to receive a refund of excess reserves in the event of favorable future claims experience.

The City Manager stated City employees expressed an interest for a group dental plan. Maverick Consulting recommended the City sign an agreement with Lincoln Financial Group to provide a dental plan based on 25% employee participation. This plan would be fully paid by the employees, but would be administered through the City's Flexible Benefit Plan, thereby providing employees with tax-free premiums.

Allan Lytton moved, Barbara Wasinger seconded, that the City Manager be authorized to sign a contract with Preferred Health Systems Insurance Company to provide health insurance coverage in 2008 for City of Hays employees.

Chairperson Hickman suggested that next year the City confer with other government entities about group health insurance coverage to see if collectively each entity could experience lower premiums.

Vote: Ayes: Troy Hickman  
Barbara Wasinger  
Ron Mellick  
Christopher Channell  
Allan Lytton

**9. AMENDMENT TO JOB CLASSIFICATION AND SALARY SCHEDULE FOR CITY OF HAYS EMPLOYEES:**

Staff recommended that the Commissioners approve a resolution which adopts the salary schedule for 2008 which eliminates all steps in the schedule and creates a beginning and ending salary range. It was recommended that the ranges be increased in accordance with the 2006 CPI at a rate of 2.4%. Additionally, it was recommended that all City employees receive a 1% pay adjustment in 2008.

Ron Mellick moved, Allan Lytton seconded, that Resolution No. 2007-019, being a resolution amending the job classification and salary schedule for City employees, created pursuant to Section 47-3 and Section 47-4 of the Hays Code and repealing all previous resolutions, motions or actions in conflict therewith, be approved.

Vote: Ayes: Troy Hickman  
Barbara Wasinger  
Ron Mellick  
Christopher Channell  
Allan Lytton

**10. RESOLUTION IN SUPPORT OF BALANCED ENERGY POLICY:**

This resolution represents the Commission's support of a balanced energy policy for Kansas and requests that the Secretary of the Kansas Department of Health and Environment reverse the decision to deny Sunflower Electric Power Corporation's PSD Construction Permit.

Barbara Wasinger moved that the resolution be tabled until the she had more time to study the issue. She stated she was not at the last work session and would like more time to do further study.

Ron Mellick seconded the motion.

Vote: Ayes: Troy Hickman

Barbara Wasinger

Ron Mellick

Christopher Channell

Allan Lytton

**11. REPORT OF THE CITY MANAGER:** The City Manager reported that due to the delay in receiving the packer body trucks and polycarts it will be necessary to push back the start up date for the new trash collection system to January 14, 2008.

City Manager Dougherty reported that Kim Rupp has been hired to fill the position of Finance Director. He will assume his duties on December 10, 2007.

**12. COMMISSION INQUIRIES AND COMMENTS:** The Commissioners wished everyone a happy Thanksgiving holiday.

The meeting was adjourned.

Submitted by: \_\_\_\_\_

City Clerk