

## 2022 Pay Plan

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	
<b>Clerical</b>																											
Account Clerk	\$13.71	\$13.98	\$14.26	\$14.55	\$14.84	\$15.13	\$15.44	\$15.74	\$16.06	\$16.38	\$16.71	\$17.04	\$17.38	\$17.73	\$18.09	\$18.45	\$18.82	\$19.19	\$19.58	\$19.97	\$20.37	\$20.77	\$21.19	\$21.61	\$22.05	\$22.49	
Records Clerk	\$13.71	\$13.98	\$14.26	\$14.55	\$14.84	\$15.13	\$15.44	\$15.74	\$16.06	\$16.38	\$16.71	\$17.04	\$17.38	\$17.73	\$18.09	\$18.45	\$18.82	\$19.19	\$19.58	\$19.97	\$20.37	\$20.77	\$21.19	\$21.61	\$22.05	\$22.49	
Accounts Payable Clerk	\$15.04	\$15.34	\$15.65	\$15.96	\$16.28	\$16.61	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.70	\$19.08	\$19.46	\$19.85	\$20.25	\$20.65	\$21.06	\$21.49	\$21.92	\$22.35	\$22.80	\$23.26	\$23.72	\$24.20	\$24.68	
Deputy City Clerk	\$15.04	\$15.34	\$15.65	\$15.96	\$16.28	\$16.61	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.70	\$19.08	\$19.46	\$19.85	\$20.25	\$20.65	\$21.06	\$21.49	\$21.92	\$22.35	\$22.80	\$23.26	\$23.72	\$24.20	\$24.68	
Administrative Assistant	\$15.04	\$15.34	\$15.65	\$15.96	\$16.28	\$16.61	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.70	\$19.08	\$19.46	\$19.85	\$20.25	\$20.65	\$21.06	\$21.49	\$21.92	\$22.35	\$22.80	\$23.26	\$23.72	\$24.20	\$24.68	
Municipal Court Clerk	\$15.04	\$15.34	\$15.65	\$15.96	\$16.28	\$16.61	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.70	\$19.08	\$19.46	\$19.85	\$20.25	\$20.65	\$21.06	\$21.49	\$21.92	\$22.35	\$22.80	\$23.26	\$23.72	\$24.20	\$24.68	
HR Generalist	\$16.28	\$16.61	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.71	\$19.08	\$19.46	\$19.85	\$20.25	\$20.65	\$21.07	\$21.49	\$21.92	\$22.36	\$22.80	\$23.26	\$23.72	\$24.20	\$24.68	\$25.18	\$25.68	\$26.19	\$26.72	
Executive Assistant	\$18.14	\$18.50	\$18.87	\$19.25	\$19.64	\$20.03	\$20.43	\$20.84	\$21.26	\$21.68	\$22.11	\$22.56	\$23.01	\$23.47	\$23.94	\$24.42	\$24.90	\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	
Office Manager	\$18.14	\$18.50	\$18.87	\$19.25	\$19.64	\$20.03	\$20.43	\$20.84	\$21.26	\$21.68	\$22.11	\$22.56	\$23.01	\$23.47	\$23.94	\$24.42	\$24.90	\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	
Marketing Manager	\$18.14	\$18.50	\$18.87	\$19.25	\$19.64	\$20.03	\$20.43	\$20.84	\$21.26	\$21.68	\$22.11	\$22.56	\$23.01	\$23.47	\$23.94	\$24.42	\$24.90	\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	
Convention Sales Managers	\$18.14	\$18.50	\$18.87	\$19.25	\$19.64	\$20.03	\$20.43	\$20.84	\$21.26	\$21.68	\$22.11	\$22.56	\$23.01	\$23.47	\$23.94	\$24.42	\$24.90	\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	
Accounting Specialist	\$18.14	\$18.50	\$18.87	\$19.25	\$19.64	\$20.03	\$20.43	\$20.84	\$21.26	\$21.68	\$22.11	\$22.56	\$23.01	\$23.47	\$23.94	\$24.42	\$24.90	\$25.40	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.76	
IT Technician	\$19.00	\$19.38	\$19.77	\$20.16	\$20.57	\$20.98	\$21.40	\$21.83	\$22.26	\$22.71	\$23.16	\$23.63	\$24.10	\$24.58	\$25.07	\$25.57	\$26.08	\$26.61	\$27.14	\$27.68	\$28.23	\$28.80	\$29.37	\$29.96	\$30.56	\$31.17	
<b>Non-Clerical</b>																											
Maintenance Worker I	\$15.23	\$15.53	\$15.85																								
Maintenance Worker II	\$16.16	\$16.49	\$16.82																								
Sr Maint. Worker/ Park Technician	\$17.15	\$17.49	\$17.84	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63												
Plant Operator I	\$15.99	\$16.31	\$16.64																								
Plant Operator II*	\$16.97	\$17.31	\$17.66																								
Sr Plant Operator*	\$18.01	\$18.37	\$18.74	\$19.11	\$19.49	\$19.88	\$20.28	\$20.69	\$21.10	\$21.52	\$21.95	\$22.39	\$22.84	\$23.30	\$23.76												
Mechanic	\$16.82	\$17.16	\$17.50																								
Sr Mechanic*	\$17.85	\$18.21	\$18.57	\$18.94	\$19.32	\$19.71	\$20.10	\$20.50	\$20.91	\$21.33	\$21.76	\$22.19	\$22.64	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59				
Foreman	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19	\$22.63	\$23.08	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59						
Inspector	\$19.00	\$19.38	\$19.77	\$20.16	\$20.57																						
Sr Inspector	\$20.98	\$21.40	\$21.83	\$22.26	\$22.71	\$23.16	\$23.63	\$24.10	\$24.58	\$25.07	\$25.57	\$26.08	\$26.61	\$27.14	\$27.68	\$28.23	\$28.80	\$29.37	\$29.96	\$30.56	\$31.17						
Project Inspector	\$19.89	\$20.29	\$20.69	\$21.11	\$21.53	\$21.96	\$22.40	\$22.85	\$23.30	\$23.77	\$24.24	\$24.73	\$25.22	\$25.73	\$26.24	\$26.77	\$27.30	\$27.85	\$28.41	\$28.97	\$29.55	\$30.15	\$30.75	\$31.36	\$31.99	\$32.63	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	
<b>Exempt</b>																											
City Clerk	\$54,915	\$56,014	\$57,134	\$58,277	\$59,442	\$60,631	\$61,844	\$63,080	\$64,342	\$65,629	\$66,942	\$68,280	\$69,646	\$71,039	\$72,460	\$73,909	\$75,387	\$76,895	\$78,433	\$80,001	\$81,601						
GIS Specialist	\$54,915	\$56,014	\$57,134	\$58,277	\$59,442	\$60,631	\$61,844	\$63,080	\$64,342	\$65,629	\$66,942	\$68,280	\$69,646	\$71,039	\$72,460	\$73,909	\$75,387	\$76,895	\$78,433	\$80,001	\$81,601						
Water Conservation Specialist	\$54,915	\$56,014	\$57,134	\$58,277	\$59,442	\$60,631	\$61,844	\$63,080	\$64,342	\$65,629	\$66,942	\$68,280	\$69,646	\$71,039	\$72,460	\$73,909	\$75,387	\$76,895	\$78,433	\$80,001	\$81,601						
Supervisor / Operations Manager	\$54,915	\$56,014	\$57,134	\$58,277	\$59,442	\$60,631	\$61,844	\$63,080	\$64,342	\$65,629	\$66,942	\$68,280	\$69,646	\$71,039	\$72,460	\$73,909	\$75,387	\$76,895	\$78,433	\$80,001	\$81,601						
Superintendent	\$60,407	\$61,615	\$62,847	\$64,104	\$65,386	\$66,694	\$68,028	\$69,388	\$70,776	\$72,191	\$73,635	\$75,108	\$76,610	\$78,142	\$79,705	\$81,299	\$82,925	\$84,584	\$86,275	\$88,001	\$89,761						
Director of HR	\$74,149	\$75,632	\$77,145	\$78,688	\$80,262	\$81,867	\$83,504	\$85,174	\$86,878	\$88,615	\$90,388	\$92,196	\$94,039	\$95,920	\$97,839	\$99,795											
Director of IT	\$74,149	\$75,632	\$77,145	\$78,688	\$80,262	\$81,867	\$83,504	\$85,174	\$86,878	\$88,615	\$90,388	\$92,196	\$94,039	\$95,920	\$97,839	\$99,795											
Director of CVB	\$74,149	\$75,632	\$77,145	\$78,688	\$80,262	\$81,867	\$83,504	\$85,174	\$86,878	\$88,615	\$90,388	\$92,196	\$94,039	\$95,920	\$97,839	\$99,795											
Director of Airport	\$74,149	\$75,632	\$77,145	\$78,688	\$80,262	\$81,867	\$83,504	\$85,174	\$86,878	\$88,615	\$90,388	\$92,196	\$94,039	\$95,920	\$97,839	\$99,795											
Project Manager	\$74,149	\$75,632	\$77,145	\$78,688	\$80,262	\$81,867	\$83,504	\$85,174	\$86,878	\$88,615	\$90,388	\$92,196	\$94,039	\$95,920	\$97,839	\$99,795											
Director of Finance	\$85,272	\$86,977	\$88,717	\$90,491	\$92,301	\$94,147	\$96,030	\$97,951	\$99,910	\$101,908	\$103,946	\$106,025	\$108,145	\$110,308	\$112,515	\$114,765											
Director of Public Works	\$85,272	\$86,977	\$88,717	\$90,491	\$92,301	\$94,147	\$96,030	\$97,951	\$99,910	\$101,908	\$103,946	\$106,025	\$108,145	\$110,308	\$112,515	\$114,765											
Fire Chief	\$85,272	\$86,977	\$88,717	\$90,491	\$92,301	\$94,147	\$96,030	\$97,951	\$99,910	\$101,908	\$103,946	\$106,025	\$108,145	\$110,308	\$112,515	\$114,765											
Police Chief	\$85,272	\$86,977	\$88,717	\$90,491	\$92,301	\$94,147	\$96,030	\$97,951	\$99,910	\$101,908	\$103,946	\$106,025	\$108,145	\$110,308	\$112,515	\$114,765											
Director of WR	\$85,272	\$86,977	\$88,717	\$90,491	\$92,301	\$94,147	\$96,030	\$97,951	\$99,910	\$101,908	\$103,946	\$106,025	\$108,145	\$110,308	\$112,515	\$114,765											
Director of Parks	\$85,272	\$86,977	\$88,717	\$90,491	\$92,301	\$94,147	\$96,030	\$97,951	\$99,910	\$101,908	\$103,946	\$106,025	\$108,145	\$110,308	\$112,515	\$114,765											
Assistant City Manager	\$89,536	\$91,326	\$93,153	\$95,016	\$96,916	\$98,855	\$100,832	\$102,848	\$104,905	\$107,003	\$109,144	\$111,326	\$113,553	\$115,824	\$118,140	\$120,503											
	T	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
<b>Public Safety</b>																											
Police Officer	\$22.00	\$22.50	\$23.63	\$24.81	\$26.05	\$26.57	\$27.10	\$27.64	\$28.19	\$28.76	\$29.33	\$29.92	\$30.52	\$31.13	\$31.75	\$32.39											
Annualized based on the 12 hour shifts	\$48,048.00	\$49,140.00	\$51,597.00	\$54,176.85	\$56,885.69	\$58,023.41	\$59,183.87	\$60,367.55	\$61,574.90	\$62,806.40	\$64,062.53	\$65,343.78	\$66,650.66	\$67,983.67	\$69,343.34	\$70,730.21											
Police Corporal	\$24.75	\$25.99	\$26.51	\$27.04	\$27.58	\$28.13	\$28.69	\$29.27	\$29.85	\$30.45	\$31.06	\$31.68	\$32.31	\$32.96	\$33.62	\$34.29											
Annualized based on the 12 hour shifts	\$54,054.00	\$56,756.70	\$57,891.83	\$59,049.67	\$60,230.66	\$61,435.28	\$62,663.98	\$63,917.26	\$65,195.61	\$66,499.52	\$67,829.51	\$69,186.10	\$70,569.82	\$71,981.22	\$73,420.84												
Detective	\$25.99	\$26.51	\$27.04	\$27.58	\$28.13	\$28.70	\$29.27	\$29.85	\$30.45	\$31.0																	